

# Our Benefits

## At a glance

### Health & Wellness

- 3 medical plan options
- Dental & vision plans
- Health reimbursement & flexible spending accounts
- Employee assistance program
- Basic & supplemental life insurance
- Short & long term disability

### Retirement Planning & Time Off

- 401(k) profit sharing plan with contributions
- 4 weeks of paid time off
- 10 holidays
- Paid new-parent leave for moms and dads
- Bereavement & jury duty leave

### Professional & Personal Development

- Flexible career paths
- Individualized development plans & mentorship
- Education & training reimbursement
- Communities of practice
- Young professionals group
- Philanthropy committee
- Social committee
- Design cadre
- Mindfulness in the workplace

### Office Life & Culture

- Monthly happy hours & birthday celebrations
- Fitness challenges
- March madness
- Take your child to work day
- Family fun day
- Holiday party
- Open concept office & cafe spaces
- Foosball table & game room
- Treadmill desk & massage chair
- Writable walls
- Company-provided iPhones
- MacBook Pro environment

